**Topic/Focus:** **TEAMWORK**

**Learning Outcomes [***Suggestions***]:**

1. Unmasking Hidden Potential

“**UNMASK** hidden potential in each individual to **ENHANCE** team performance”

* ***IDENTIFY*** *talents, skills, and hidden potential in each team member*
* ***CULTIVATE*** *growth and development by offering resources, training, and other opportunities*
* ***PROMOTE*** *employee* *meditation, self-awareness, mindfulness, positive psychology and flow*
* ***EMPOWER, ENGAGE*** *and* ***ENCOURAGE*** *employees*

1. Culture Transformation

**“DEVELOP** *a Fearless Listening Leadership Culture that transcends common team-oriented environments*”

* ***PROPERLY IDENTIFY and REMOVE*** *distractions to allow a comfort and confidence in the work environment*
* ***CREATE SPACE*** *that allows and* ***ENCOURAGES*** *creative thought*
* ***APPLY*** *Fearless Listening Leadership methodologies to* ***PROMOTE*** *culture transformation*
* ***FOSTER*** *an environment of positive thinking and wellness*

1. Conflict Resolution

“**RESOLVE** *day-to-day conflicts and issues, to* **ESTABLISH** *a flourishing environment*”

* ***APPLY*** *Fearless Listening Leadership strategies and skills to* ***RECOGNIZE*** *and* ***RESOLVE*** *conflicts*
* ***BUILD*** *teams of high-performers to avoid blaming, accountability, and responsibility issues*
* ***EMPLOY*** *self-awareness and presence awareness strategies*
* ***ESTABLISH*** *sound processes to allow individuals and teams to express concerns and challenges*

**REVISED FORMAT**

**Topic/Focus:  TEAMWORK**

**Learning Outcomes [*Suggestions*]:**

1. **Unmasking Hidden Potential**

**FOUNDATION I**

* **Spiritual Intelligence:** Nurtures your ability to form deeper spiritual connections with others to recognize and appreciate their hidden talents, skills, and abilities that can be used individually to enhance overall team performance
* **Emotional Intelligence:** Nourishes the traditionally defined benchmarks of (EQ): empathy, self-awareness, self-regulation, relationship management, and motivation

**FOUNDATION II**

* **Human Intelligence:** Heightens your ability to identify talents, skills, and hidden potential in each team member to cultivate growth and development and allows you to empower, engage and encourage employees
* **Generational Intelligence:** Equips you to identify and balance generational experiences and traumas through promoting employee meditation, self-awareness, mindfulness, positive psychology and flow

**FOUNDATION III**

PRACTICAL INTELLIGENCE OUTCOMES AND HOW TO IN ORDER TO: **UNMASK hidden potential in each individual to ENHANCE team performance**

* ***IDENTIFY*** *talents, skills, and hidden potential in each team member*
* ***CULTIVATE*** *growth and development by offering resources, training, and other opportunities*
* ***PROMOTE*** *employee meditation, self-awareness, mindfulness, positive psychology and flow*
* ***EMPOWER, ENGAGE*** *and* ***ENCOURAGE*** *employees*

1. **Culture Transformation**

**FOUNDATION I**

* **Spiritual Intelligence:** Nurtures your innermost connections and leadership skills tied to your surroundings, including individuals, distractions, environment, stressors, and other elements affecting the overall culture, confidence, and comfort within an organization, group, or team
* **Emotional Intelligence:** Nourishes the traditionally defined benchmarks of (EQ): empathy, self-awareness, self-regulation, relationship management, and motivation

**FOUNDATION II**

* **Human Intelligence:** Fosters a Fearless Listening Leadership Culture and environment that allows open communication, feedback, receptiveness, acknowledgement, understanding, and appreciation of human experiences affecting individual’s beliefs, performance, and behavior
* **Generational Intelligence:** Facilitates the transformation of generational experiences and traumas to restorable beliefs in teamwork, communication, co-dependence, independence, value, and worth of individuals, teams, and groups

**FOUNDATION III**

                              PRACTICAL INTELLIGENCE OUTCOMES AND HOW TO IN ORDER TO:

**DEVELOP a Fearless Listening Leadership Culture that transcends common team-oriented environments**

* ***PROPERLY IDENTIFY*** *and* ***REMOVE*** *distractions to allow a comfort and confidence in the work environment*
* ***CREATE SPACE*** *that allows and* ***ENCOURAGES*** *creative thought*
* ***APPLY*** *Fearless Listening Leadership methodologies to* ***PROMOTE*** *culture transformation*
* ***FOSTER*** *an environment of positive thinking and wellness*

1. **Conflict Resolution**

**FOUNDATION I**

* **Spiritual Intelligence:** Equips you to connect more deeply with individuals to better understand their perspectives, expectations, and challenges to resolution, allowing you aid in resolving daily conflicts
* **Emotional Intelligence:** Nourishes the traditionally defined benchmarks of (EQ): self-regulation, self- awareness, empathy and relationship management, and motivation

**FOUNDATION II**

* **Human Intelligence:** Strengthens your awareness and appreciation of the global knowledge and experiences of others, helping to build deeper connections through shared desire for mental, emotional, and physical conflict resolution
* **Generational Intelligence:** Establishes a thriving FLL culture with self-aware high-performers who recognize and address generational rituals, traditions, and traumas causing conflict

**FOUNDATION III**

PRACTICAL INTELLIGENCE OUTCOMES AND HOW TO IN ORDER TO: **RESOLVE day-to-day conflicts and issues, to ESTABLISH a flourishing environment**

* ***APPLY*** *Fearless Listening Leadership strategies and skills to* ***RECOGNIZE*** *and* ***RESOLVE*** *conflicts*
* ***BUILD*** *teams of high-performers to avoid blaming, accountability, and responsibility issues*
* ***EMPLOY*** *self-awareness and presence awareness strategies*
* ***ESTABLISH*** *sound processes to allow individuals and teams to express concerns and challenges*